

EQUALITIES IMPACT ASSESSMENT

Final

Name of policy___/strategy___/function_✓_ being assessed. Please ✓ what it is.

Proposed Off-street Parking Order and Implementation of Civil Parking Enforcement (CPE)

1. Is this policy, strategy or function new _✓_ or an existing___ one? Please ✓ what it is.

1a. Briefly describe the reasons for developing or reviewing this?

Eg: change in legislation or requirements, results of consultation, part of a regular review cycle, etc.

The council currently enforces its Off-street Parking Order under criminal law (Road Traffic Regulation Act 1984). Following an application by Hampshire County Council to the Department of Transport (DfT), from 29th September 2020, the enforcement of On and Off-street parking (and other traffic regulations such as bus-lane contravention) will be enforced under the Traffic Management Act 2004.

2a. Describe the main aim or purpose of this item? Who will it benefit? Why is it needed?

We are required to change our car parking order from the Road Traffic Regulation Act 1984 to the Traffic Management Act 2004 in order to align with Hampshire County Council's On-street parking regulations.

To provide regular and improved turnover of parking spaces to ensure better access and more parking opportunities for people visiting the borough. Greater opportunity to park where and when you wish to. Longer stay parking transferred to car parks rather than in high demand on-street parking places. Increased income to support essential Council services. Improvements to the security and safety of parking areas through more regular and frequent patrols.

3a. The Public Sector Equality Duty is part of the Equality Act 2010. The Duty requires the Council to have due regard to the following three aims:

- eliminate unlawful discrimination, harassment and victimisation;
- advance equal opportunities between people from different groups
- foster good relations between people from different groups.

Having due regard means considering how this policy, strategy or function has or will advance equal opportunities for each of the protected groups below.

Persons who are registered blind or have a disability affecting their mobility will have an increased ability safely walk the pavements and cross roads.


The enforcement of parking regulations may affect car drivers who are pregnant, older, or those with disabilities who will no longer be able to park near their place of work or home, if they had been illegally parking. However, there are approximately 70 public car parks in the borough for anybody's use, as well as extensive un-regulated on-street parking. The Blue Badge Scheme is also available for use by the registered disabled for short-term parking on double-yellow lines and also free parking in the borough's car parks.

No other protected groups should be adversely affected by this change and the system of enforcement in the car parks will be very similar to the present system. The appeals system does not rely on persons in receipt of Penalty Charge Notices being computer literate.

3b Identify how this item demonstrates due regard to the three aims above for each of the protected groups below.

(For marriage and civil partnership, legislation requires you only need to demonstrate how you would eliminate unlawful discrimination, harassment and victimisation)

Protected characteristic	This item demonstrates due regard by:	Describe any negative impact or potentially	List data sources/ evidence used to assess impact and whether this item
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	Describe how it furthers equal opportunities. You can cite examples of any disadvantage this item removes or minimises, how it meets the specific needs of any groups, how it encourages participation, promotes understanding or integration between groups	negative impact of this item for any group. For any negative impact identified, describe actions already taken to address it. Any planned actions must be identified in section 4.	furtheres the aims of the Equality Duty. Insert links to data used where possible
Age	None	As above, the negative effect on pregnant, older or disabled drivers and passengers of cars illegally parked is proportionate, and outweighed by the benefit to the same groups who are pedestrians.	HCC were required to consult the police, neighbouring local authorities, Highways Agency, DVLA, TEC, Government Office and TPT as part of the application process. The below document documents the responses which are mainly supportive.  Gosport CPE application - App C cc
Disability	None		
Gender reassignment	None		
Marriage and Civil Partnership	None		
Pregnancy and Maternity	None		
Race (ethnic or national origin, colour, nationality)	None		
Religion or Belief (and lack of belief)	None		
Sex	None		
Sexual Orientation	None		

4. Please Identify any further actions you will take resulting from this assessment.

Action	Officer Responsible	Completion date
Community Board to consider proposals- date to be announced	Wayne Voller	
Provide public notice of the parking order on the GBC website and social media, linked in with the publicity HCC will provide of the on-street changes.	Wayne Voller	
Explained the change to CPE, invited views and offered to answer questions from voluntary/ community groups representing a variety of stakeholder views via Gosport Voluntary Action and Gosport Access Group and Disability Forum. The former have committed to circulating the CPE information.	Wayne Voller	

3c. Are there any other groups in addition to those above which could be impacted (e.g. socially or financially excluded) by this item?

No

5. Do you have any additional comments? If so, please add.

NONE

6. Date 05.08.2020	Officer(s) completing assessment	Section Date Approved
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	Wayne Voller	
7. Name of Section Head: Stevyn Ricketts	Date review completed. 05.08.2020	
8. Date submitted to Board/Full Council	Date review completed	

EDSG Recommendation:

- This assessment form is incomplete and requires additional information for its review by EDSG.
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This assessment has been successfully reviewed with the following outcome:

- No major change** – The assessment of this policy/strategy/function shows no potential for discrimination and the aims of the Equality Duty have been met.
- Adjust the policy/strategy or function** – This item will meet the aims of the Equality Duty if actions identified in Sections 3 and 4 to remove barriers or to better advance equality are implemented.
- Continue the policy/strategy/function** – There is some potential for adverse impact or missed opportunities to promote equality, but no unlawful discrimination has been identified. Ensure effective equality monitoring is in place to regularly assess the actual impact on different groups
- Stop and Rethink** – Adverse equality impacts have been identified/ may not be justified and have not been sufficiently mitigated. Unlawful discrimination could be taking place. Do not adopt or continue until a full equality investigation has been completed.