

Gosport Borough Council
Integrated Impact Assessment (IIA)

Completion Instructions for IIA Leads:

Use this IIA **during development** to initially assess the likely impact, on both customers and staff, of a proposed new policy, strategy, function or service or a proposed change to an existing one. This IIA aims to provide an early warning of any potential issues that could adversely impact our customers or staff or result in costly errors in terms of financial or reputational management. Evaluating the proposed changes against our key considerations regarding equality & diversity and climate change allows us to modify or mitigate any adverse impacts **before** implementation. It also demonstrates transparency in the Council’s decision making. It is a working document with named Subject Expert Officers (SEOs) who can support you - as the IIA Lead, through this process. Please do ask the SEOs for advice about potential impacts.

Impacts in the template are marked: +ve (positive) -ve (negative) or neutral. Once completed the IIA must be signed off by your Head of Service and a summary copy attached to the Board or Committee report. Officers have a Duty to ensure that Councillors/decision makers understand the impact of decisions before those decisions are made.

Policy/Strategy/Function/ Project	New	Existing	IIA Lead	Contact Details	Date
Board Report- Proposal against Locking Beach Road Car Park	x		Wayne Voller, Enforcement Manager	Wayne.voller@gosport.gov.uk	30/09/21

What is the aim of this policy/strategy/function/project? What will it change ?
Proposal to make a strategic decision on whether to lock the Beach Road Car Park (BRCP) at night, with a recommendation it is left open. To authorise the completion of an action plan to mitigate Anti-Social Behaviour (ASB).

<p>Has any consultation been undertaken on this proposed change? <input type="checkbox"/> yes <input checked="" type="checkbox"/> no</p>
<p>If yes, summarise the methods used and results of the consultation:</p> <p>There has been no specific consultation but the report is a result of a Community Trigger, which is an ASB Case Review legislated by the Anti-social Behaviour, Crime and Policing Act 2014.</p>

A. EQUALITY & DIVERSITY
<p>The Public Sector Equality Duty is part of the Equality Act 2010. The Duty requires the Council to have due regard to the following three aims:</p> <ul style="list-style-type: none"> • eliminate unlawful discrimination, harassment and victimisation; • advance equal opportunities between people from different groups • foster good relations between people from different groups. <p>Having due regard means considering how this policy, strategy, project or function has or will advance equal opportunities for each of the protected groups below.</p> <p>Please note: If this proposal means a change in the availability, degree of provision or access to a service, benefit or facility for any group of people, then this Equality & Diversity impact assessment must be completed to assess if this</p>

proposal could be deemed unlawfully discriminatory.

SEO for support to complete this section- Mandy Baggaley, CPCS, x5695 mandy.baggaley@gosport.go.uk

Protected Characteristic	+ ive	- ive	Neutral	Explanation of Impact
Age	X			There is a high number of 101 reports alleging ASB in the car park which is opposite several apartment blocks on the seafront at Lee-on-Solent. Residents wish to have the car park locked at night. They have stated in the past that there are a large number of elderly residents who have a fear of crime due to the ASB. Most of the ASB is noise related but the residents have resisted Environmental Health’s attempt to accurately assess the noise. Extensive actions have been completed/are planned to mitigate ASB which should have a positive impact on members of this characteristic who may be experiencing increased fear of crime due to ASB. To close the car park would deny people the right to lawfully enjoy the car park in the evenings, as many do now. This includes people of all protected characteristics.
Disability			x	
Gender reassignment			x	
Marriage and Civil Partnership			x	
Pregnancy			x	
Race (ethnicity, nationality, colour)			x	
Religion or Belief (and lack of belief)			x	
Sex			x	
Sexual Orientation			x	

The Armed Forces Bill places a new duty on public bodies to have due regard to ensure those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved. Please refer to these resources for more information about the needs and characteristics of the armed forces community and our commitment to the Covenant. [GBC Covenant Agreement 2020](#) [Local AFC Profile, needs assessment, resources](#)

Section of the Armed Forces Community	+ ive	- ive	Neutral	Explanation of Impact
			x	No impact identified specifically for members of the AFC as they are represented within the above characteristics.

Are there any other groups which could be impacted (e.g. socially or financially excluded) by this item? If yes, identify below:				
What actions will be taken to address/ mitigate potential negative impacts identified:				
Action	By whom	By when		
Enforcement operations	Streetscene	On-going		
Speed humps	SS	Complete		
Police involvement- Hotspot	Police	On-going		
Writing to offenders	Police and SS	On-going		
Environmental Health assistance	EH	On-going		
Signage	SS	Complete, but could be improved		
Improved CCTV	Community Safety	Planned		
Improved lighting	SS	Planned (to coincide with above)		
Hedging to prevent headlamp glare	SS	November 2021		
Designing Out Crime Report	Police	Complete		
Consideration to locking the car park	SS	On-going		
Consideration of 24/7 charging	SS	On-going		

B. CLIMATE CHANGE & ENVIRONMENT

Consider how this change will have an impact with regard to

- Greenhouse gas emissions
- Ability to adapt to the impacts of climate change
- Waste Management
- Air Quality
- Natural Environment

SEOs for support to complete this section- Tim Pratt, CPCS, x5573 tim.pratt@gosport.gov.uk

Greenhouse Gas Emissions	Things to consider	+ ive	- ive	Neutral	Explanation of Impact
Emissions from buildings	Gas or electricity use and provision of renewable electricity, by GBC or others			x	LED lighting will have a minor effect on energy consumption and will be dealt with under a Planning Application
Emissions from transport	Amount of travel (including goods transportation), travel modes and fuels used, by GBC or others			x	It is thought vehicles unable to use the car park at night will be displaced to other car parks.
Emissions from agriculture and land use	Creation or removal of carbon sinks in Gosport, and changes to food consumption			x	
Embedded emissions	Emissions from manufacturing goods and materials used by GBC or others			x	
Climate Change Adaptation	Things to consider	+ ive	- ive	Neutral	Explanation of Impact
Vulnerability to storms	Flood prevention and extent to which buildings, habitats and species would be affected by flooding and high winds			x	

Vulnerability to heat waves	Provision of shading, ventilation and insulation in buildings, and extent to which habitats and species would be affected by heat			x	
Vulnerability to drought	Water use in buildings, agriculture, and industrial processes, and extent to which habitats and species would be affected by drought			x	
Vulnerability to food insecurity	Opportunity for local food production			x	
Waste Management	Things to consider	+ ive	- ive	Neutral	Explanation of Impact
Amount of waste generated	Levels of consumption by GBC, households and businesses, and extent to which materials used are reusable			x	
Proportion of waste recycled	Recyclability of materials used by GBC, households and businesses, and provision of recycling services			x	
Air Quality	Things to consider	+ ive	- ive	Neutral	Explanation of Impact
Emissions of key pollutants from transport	Amount of travel (including goods transportation), travel modes and fuels used, by GBC and others; impacts on congestion and amount of idling of more vehicles			x	
Emissions of key pollutants from industrial processes	Emissions from chemical processes			x	
Emissions of key pollutants from other sources	Domestic and other fires			x	
Impact of key pollutants	Rate at which pollutants are absorbed or dispersed			x	

Natural Environment	Things to consider	+ ive	- ive	Neutral	Explanation of Impact
Sustainability of public spaces	Amount of vegetation and maintenance			x	
Biodiversity and quality of habitats	General impacts on habitats and direct impacts on species of concern			x	The planting of a 120m hedge may have a minor positive impact on biodiversity.
What actions will be taken to address/ mitigate potential negative impacts identified:					
Action	By whom			By when	

C. IIA SUMMARY				
Have any positive or negative impacts been identified in sections A and B?				
Subject	+ ive	- ive	Explanation	
A. Equality & Diversity	x		A potential positive impact if mitigating actions to address ASB complaints are successful while maintaining the accessibility of the car park to all at night.	
B. Climate Change & Environment				
Can any negative impacts be mitigated?				
Subject	Yes	No	N/A	Explanation
A. Equality & Diversity	x			As above, the impact of the mitigating actions should be assessed.
B. Climate Change & Environment				

Is further assessment in either subject area necessary to conclude this assessment?			
Subject	Yes	No	If yes, timetable for completion
A. Equality & Diversity		x	Recommended mitigating actions are evaluated in future to measure impact.
B. Climate Change & Environment		x	Although a Planning Application for improved Lighting will follow.

D. IIA CONCLUSION
<p><input checked="" type="checkbox"/> This IIA is complete. No further assessment is required if identified actions are undertaken. This summary can be included with Board or Committee reports.</p>
<p><input type="checkbox"/> This IIA identified further assessment should be undertaken in the identified areas before implementation of this proposed change.</p>
<p>Signed by Head of Service:</p>
<p>Date:30/09/21</p>