

Gosport Borough Council
Integrated Impact Assessment (IIA)

Completion Instructions for IIA Leads:

Use this IIA **during development** to initially assess the likely impact, on both customers and staff, of a proposed new policy, strategy, function or service or a proposed change to an existing one. This IIA aims to provide an early warning of any potential issues that could adversely impact our customers or staff or result in costly errors in terms of financial or reputational management. Evaluating the proposed changes against our key considerations regarding equality & diversity and climate change allows us to modify or mitigate any adverse impacts **before** implementation. It also demonstrates transparency in the Council’s decision making. It is a working document with named Subject Expert Officers (SEOs) who can support you - as the IIA Lead, through this process. Please do ask the SEOs for advice about potential impacts.

Impacts in the template are marked: +ve (positive) -ve (negative) or neutral. Once completed the IIA must be signed off by your Head of Service and a summary copy attached to the Board or Committee report. Officers have a Duty to ensure that Councillors/decision makers understand the impact of decisions before those decisions are made.

Policy/Strategy/Function/ Project	New	Existing	IIA Lead	Contact Details	Date
Seashore Byelaws	New		Azmi Quraishe Senior Solicitor and Deputy Monitoring Officer	X5484	14-06-22

What is the aim of this policy/strategy/function/project? What will it change ?
The Seashore Byelaws would give the police and authorised Council officers the power to take enforcement action against people who contravene them. The Byelaws cover the areas of the seashore demarked on the plan appended to them and regulate activities involving fishing, sandlines, bait digging, horse riding, cycling, motor vehicles, public shows and performances, games, begging, touting, trading, fires, parties, aircraft, personal water craft, jet skis, kites, kite buggies, structures, lifesaving appliances, obstruction and trespass. They set out clear penalties for breaches. The previous Byelaws will be revoked as they are ambiguous and outdated and the penalty is not deemed a sufficient

deterrent. The new Byelaws would provide clarity for the use of the seashore as well as giving the relevant tools to those enforcing them. Byelaws are made for issues not covered by existing legislation. As such they are a useful enforcement tool where other legislation is not available.

Has any consultation been undertaken on this proposed change? **X yes** no

The Council has been able to measure this predominantly through two public consultations in 2020 and 2021 achieving 69 and 447 individual responses respectively. Both consultations were promoted to residents, seashore users, and community groups, local and national specific interest groups, the city’s Partnerships and its equalities communities. Links to the consultations were put on the Council’s website and members bulletins. Voluntary equality monitoring questions covering the following protected characteristics were included with the survey. Not all respondents answered all monitoring questions and as such given the limited responses to these questions it is not deemed appropriate to break the findings down numerically. Byelaws by their very nature do not lend themselves to equality impact assessments for target groups in the same way that targeted ASB interventions do.

A. EQUALITY & DIVERSITY

The Public Sector Equality Duty is part of the Equality Act 2010. The Duty requires the Council to have due regard to the following three aims:

- eliminate unlawful discrimination, harassment and victimisation;
- advance equal opportunities between people from different groups
- foster good relations between people from different groups.

Having due regard means considering how this policy, strategy, project or function has or will advance equal opportunities for

each of the protected groups below.

Please note: If this proposal means a change in the availability, degree of provision or access to a service, benefit or facility for any group of people, then this Equality & Diversity impact assessment must be completed to assess if this proposal could be deemed unlawfully discriminatory.

SEO for support to complete this section- Mandy Baggaley, CPCS, x5695 mandy.baggaley@gosport.go.uk

Protected Characteristic	+ ive	- ive	Neutral	Explanation of Impact	
Age			x	Even with Seashore Byelaws in place, the focus must remain on support and intervention. Enforcement officers would have a discretion as to the most appropriate course of action whether that is an on the spot fine or a summons. Notice about the byelaws and when they would come into force must be communicated clearly and through a variety of channels before implementation so that visitors to the seashore are made aware of them.	Individuals and groups of people of all ages use the seashore and police & enforcement officers will assess safeguarding & other factors on a case by case basis.
Disability			x		Any form of disability present will be taken into account by enforcement officers when assessing individual cases and will seek safeguarding, medical and MH specialist advice if needed to assess individual cases.
Gender reassignment			x		No potential specific impact identified via consultation feedback for these characteristics
Marriage and Civil Partnership			x		
Pregnancy			x		
Race (ethnicity, nationality, colour)			x		
Religion or Belief (and lack of belief)			x		
Sex			x		
Sexual Orientation			x		

The Armed Forces Bill places a new duty on public bodies to have due regard to ensure those who serve in the Armed Forces, whether

<p>Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved. Please refer to these resources for more information about the needs and characteristics of the armed forces community and our commitment to the Covenant. GBC Covenant Agreement 2020 Local AFC Profile, needs assessment, resources</p>				
Section of the Armed Forces Community	+ ive	- ive	Neutral	Explanation of Impact
Serving, ex forces and members of their immediate family			x	As above as members of the armed forces community are also covered under the protected characteristics.
Are there any other groups which could be impacted (e.g. socially or financially excluded) by this item? If yes, identify below:				
Persons with underlying issues such as homelessness, poverty, and substance misuse.			x	Initially there could be a negative impact, but there are existing meetings of the partnership action group and housing action group which strive to find a supportive multiagency approach to vulnerable individuals. Those vulnerable individuals who may be persistent offenders of the byelaws would be referred accordingly and their individual circumstances assessed.
What actions will be taken to address/ mitigate potential negative impacts identified:				
Action	By whom		By when	
Training/ Familiarisation of the Seashore Byelaws and areas covered	Enforcement Officers		Before Byelaws are in place	
Provide visitors to the seashore areas with clear, accessible signs to advise them what is prohibited and new byelaw information is communicated through a variety of accessible media prior to implementation.	Legal/ streetscene enforcement		Before Byelaws are in place	
Periodic Review of Byelaws and enforcement actions to ensure they are fit for purpose- every 3 years as a guide	Legal/ streetscene enforcement		Upon the review the Council would be able to ascertain how many fines and summons were issued for breaches of the byelaws, thereby enabling the Council to determine effectiveness to some degree. There may be merit in a simple tally system for enforcement	

		officers to record how many “warnings” were given to deal with breaches where no fine or summons was issued.
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B. CLIMATE CHANGE & ENVIRONMENT

Consider how this change will have an impact with regard to

- Greenhouse gas emissions
- Ability to adapt to the impacts of climate change
- Waste Management
- Air Quality
- Natural Environment

SEOs for support to complete this section- Tim Pratt, CPCS, x5573 tim.pratt@gosport.gov.uk

Greenhouse Gas Emissions	Things to consider	+ ive	- ive	Neutral	Explanation of Impact
Emissions from buildings	Gas or electricity use and provision of renewable electricity, by GBC or others				N/A
Emissions from transport	Amount of travel (including goods transportation), travel modes and fuels used, by GBC or others				N/A
Emissions from agriculture and land use	Creation or removal of carbon sinks in Gosport, and changes to food consumption				N/A
Embedded emissions	Emissions from manufacturing goods and materials used by GBC or others				N/A

Climate Change Adaptation	Things to consider	+ ive	- ive	Neutral	Explanation of Impact
Vulnerability to storms	Flood prevention and extent to which buildings, habitats and species would be affected by flooding and high winds				N/A
Vulnerability to heat waves	Provision of shading, ventilation and insulation in buildings, and extent to which habitats and species would be affected by heat				N/A
Vulnerability to drought	Water use in buildings, agriculture, and industrial processes, and extent to which habitats and species would be affected by drought				N/A
Vulnerability to food insecurity	Opportunity for local food production				N/A
Waste Management	Things to consider	+ ive	- ive	Neutral	Explanation of Impact
Amount of waste generated	Levels of consumption by GBC, households and businesses, and extent to which materials used are reusable				N/A
Proportion of waste recycled	Recyclability of materials used by GBC, households and businesses, and provision of recycling services				N/A
Air Quality	Things to consider	+ ive	- ive	Neutral	Explanation of Impact
Emissions of key pollutants from transport	Amount of travel (including goods transportation), travel modes and fuels used, by GBC and others; impacts on congestion and amount of idling of more vehicles				N/A
Emissions of key pollutants from industrial processes	Emissions from chemical processes				N/A

Emissions of key pollutants from other sources	Domestic and other fires	✓			New restrictions on the use of fires may lead to a small reduction in local air pollution.
Impact of key pollutants	Rate at which pollutants are absorbed or dispersed				N/A
Natural Environment	Things to consider	+ ive	- ive	Neutral	Explanation of Impact
Sustainability of public spaces	Amount of vegetation and maintenance				N/A
Biodiversity and quality of habitats	General impacts on habitats and direct impacts on species of concern				N/A
What actions will be taken to address/ mitigate potential negative impacts identified:					
Action		By whom			By when

C. IIA SUMMARY			
Have any positive or negative impacts been identified in sections A and B?			
Subject	+ ive	- ive	Explanation
A. Equality & Diversity		x	Initially vulnerable individuals who may be persistently contravening byelaws
B. Climate Change & Environment			

Can any negative impacts be mitigated?				
Subject	Yes	No	N/A	Explanation
A. Equality & Diversity	X			Referring vulnerable persons who persistently contravene byelaws to PAG and HAG offer an opportunity to find a supportive multiagency approach on a case by case basis to help mitigate the negative impact.
B. Climate Change & Environment				
Is further assessment in either subject area necessary to conclude this assessment?				
Subject	Yes	No	If yes, timetable for completion	
A. Equality & Diversity		X		
B. Climate Change & Environment		X		

D. IIA CONCLUSION
<input checked="" type="checkbox"/> This IIA is complete. No further assessment is required if identified actions are undertaken. This summary can be included with Board or Committee reports.
<input type="checkbox"/> This IIA identified further assessment should be undertaken in the identified areas before implementation of this proposed change.
Signed by Head of Service:
Date: