

EQUALITIES IMPACT ASSESSMENT
Full Assessment Form

Part 1 – Main Details	Date Submitted
Full Title of item being assessed Replacement of the Public Spaces Protection Order (Gosport and Town Centre) Further 3 Years	30/11/2023
Name and Contact Details: Julie Petty, Head of Corporate Policy & Community Safety julie.petty@gosport.gov.uk	
Part 2 – Assessment	
Consider the evidence and information sources on the possible adverse impact on any of the protected groups and answer the following questions. Please list additional research or evidence found and the key findings which support this assessment of the equality impact on any protected characteristic.	
Part 2- Background	
<p>This assessment recognises the importance of sociable and cultural use of space balanced against the need to ensure inclusive, respectful use of space that does not cause nuisance or harm.</p> <p>A PSPO is a tool, implemented under the Anti-Social Behaviour, Crime and Policing Act 2014 to ensure the law-abiding majority can use and enjoy public spaces safe and free from anti-social behaviour. The replacement of the PSPO aims to ensure that Gosport has an effective response to tackle ASB, allowing open spaces to be used as intended. PSPOs are intended to be used to deal with a particular nuisance or problem in an area that is detrimental to the local community’s quality of life by imposing conditions on the use of that area that applies to everyone. They are designed to ensure people can use and enjoy public spaces safe from anti-social behaviour.</p> <p>The legitimate aim of the PSPO is to ensure that people are free to use this public space free from anti-social behaviour. This would contribute to the health and well-being of citizens in an urban environment.</p> <p>It should be noted that the focus of the Council and Police remains on supporting vulnerable individuals, highlight support services, educating and enforcing only when help is unreasonably refused and there is continued ASB. This approach has been agreed by the police and council.</p>	

New Research/ Evidence and Source	Key Findings		
<p>Experience of PSPOs and its enforcement. Data from 101 reports made by members of the public from 2020 to 2023 so far show 88 concerns raised about anti-social behaviour covered by the PSPO. To date no one has been prosecuted, but individuals with persistent anti-social behaviour are referred for support.</p>	<p>This shows that the focus has been supporting vulnerable individuals, highlighting support services, educating and enforcing only when help is unreasonably refused and there is continued ASB. In addition there are alternatives to a fixed penalty notice and prosecution for the offence. Acceptable behaviour contracts can be issued when a person agrees to seek help with underlying issues driving the anti-social behaviour such as housing, addiction and mental health</p>		
<p>Support available to persons engaging in ASB who have underlying Issues such as health, addiction and housing. The Partnership Action Group (PAG) of the Community Safety Partnership and the Homelessness Action Group (HAG) are multiagency groups designed to identify and coordinate local support and interventions tailored to the needs and circumstances of individuals referred to address underlying issues. The Gosport Community Safety Partnership website provides details of support for vulnerable individuals.</p>	<p>With the replacement of the PSPO the focus must remain on support and intervention and enforcement targeted against the minority who unreasonably fail to engage with the support offered.</p>		
<p>2b. <u>Direct Consultation:</u> Have you consulted directly with any group(s) representing any of the protected characteristics in the assessment of this item? If yes, please complete the information below. If no, please explain why no direct consultation has taken place.</p> <p>A public survey on views about the PSPO was open from 1 to 29 November 2023 and 317 people completed an online survey and 11 people completed a hard copy of the survey. Voluntary equality monitoring questions covering the following protected characteristics were included with the survey. Not all respondents answered all monitoring questions.</p>			
Target Group	Consulted Group	Date and Consultation Method	Impacts and Any Actions Resulting (If no consultation undertaken, explain why not)

Age	<table border="1"> <tr> <td>Below 16</td> <td>0.00%</td> <td>0</td> </tr> <tr> <td>16-24</td> <td>0.42%</td> <td>1</td> </tr> <tr> <td>25-34</td> <td>1.26%</td> <td>3</td> </tr> <tr> <td>35-44</td> <td>6.69%</td> <td>16</td> </tr> <tr> <td>45-54</td> <td>14.23%</td> <td>34</td> </tr> <tr> <td>55-64</td> <td>28.03%</td> <td>67</td> </tr> <tr> <td>65-74</td> <td>30.96%</td> <td>74</td> </tr> <tr> <td>75-84</td> <td>15.06%</td> <td>36</td> </tr> <tr> <td>85 or over</td> <td>1.67%</td> <td>4</td> </tr> <tr> <td>Prefer not to say</td> <td>1.67%</td> <td>4</td> </tr> <tr> <td colspan="2">Answered</td> <td>239</td> </tr> <tr> <td colspan="2">Skipped</td> <td>89</td> </tr> </table>	Below 16	0.00%	0	16-24	0.42%	1	25-34	1.26%	3	35-44	6.69%	16	45-54	14.23%	34	55-64	28.03%	67	65-74	30.96%	74	75-84	15.06%	36	85 or over	1.67%	4	Prefer not to say	1.67%	4	Answered		239	Skipped		89	<p>Online anonymous Survey open 1-29 November - respondents asked to complete equal opp monitoring form –</p>	<p>Safety is a concern for all age groups; therefore, the PSPO should have a positive impact across all ages. All ages of vulnerability will be referred into safeguarding mechanisms using each agency's safeguarding processes. The monthly Partnership Action Group will discuss and provide support and single points of contact to anyone deemed to be vulnerable.</p>
Below 16	0.00%	0																																					
16-24	0.42%	1																																					
25-34	1.26%	3																																					
35-44	6.69%	16																																					
45-54	14.23%	34																																					
55-64	28.03%	67																																					
65-74	30.96%	74																																					
75-84	15.06%	36																																					
85 or over	1.67%	4																																					
Prefer not to say	1.67%	4																																					
Answered		239																																					
Skipped		89																																					
Disability	<p>Question asked if person considered themselves to have a disability, long term illness or physical or mental health condition.</p> <table border="1"> <tr> <td>Yes</td> <td>26.47%</td> <td>63</td> </tr> <tr> <td>No</td> <td>73.53%</td> <td>175</td> </tr> </table>	Yes	26.47%	63	No	73.53%	175	<p>As above</p>	<p>It is recognised that a person with a disability, long term illness or physical or mental condition may be less able than others to use alternative places due to a potentially restricted ability to reach other public spaces. A PSPO should have a positive impact on</p>																														
Yes	26.47%	63																																					
No	73.53%	175																																					

	<p style="text-align: right;">Answered 238</p> <p style="text-align: right;">Skipped 90</p> <p>Those that said yes, were asked to specify</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 60%;">Physical disability</td> <td style="width: 20%;">62.71%</td> <td style="width: 20%; text-align: right;">37</td> </tr> <tr> <td>Hearing disability</td> <td>18.64%</td> <td style="text-align: right;">11</td> </tr> <tr> <td>Learning disability</td> <td>3.39%</td> <td style="text-align: right;">2</td> </tr> <tr> <td>Visual disability</td> <td>3.39%</td> <td style="text-align: right;">2</td> </tr> <tr> <td>Mental ill health</td> <td>30.51%</td> <td style="text-align: right;">18</td> </tr> <tr> <td>Prefer not to say</td> <td>10.17%</td> <td style="text-align: right;">6</td> </tr> <tr> <td>Other (please specify)</td> <td>11.86%</td> <td style="text-align: right;">7</td> </tr> <tr> <td></td> <td style="text-align: right;">Answered</td> <td style="text-align: right;">59</td> </tr> <tr> <td></td> <td style="text-align: right;">Skipped</td> <td style="text-align: right;">269</td> </tr> </table>	Physical disability	62.71%	37	Hearing disability	18.64%	11	Learning disability	3.39%	2	Visual disability	3.39%	2	Mental ill health	30.51%	18	Prefer not to say	10.17%	6	Other (please specify)	11.86%	7		Answered	59		Skipped	269		<p>users of public spaces from this group.</p> <p>For those in breach of the PSPO, Health and disability considerations and any other considerations will be taken into account by enforcement officers when assessing individual cases.</p>
Physical disability	62.71%	37																												
Hearing disability	18.64%	11																												
Learning disability	3.39%	2																												
Visual disability	3.39%	2																												
Mental ill health	30.51%	18																												
Prefer not to say	10.17%	6																												
Other (please specify)	11.86%	7																												
	Answered	59																												
	Skipped	269																												

Gender	<table border="0"> <tr> <td>Male</td> <td>48.95%</td> <td>117</td> </tr> <tr> <td>Female</td> <td>49.37%</td> <td>118</td> </tr> <tr> <td>Other</td> <td>0.42%</td> <td>1</td> </tr> <tr> <td>Prefer not to say</td> <td>1.26%</td> <td>3</td> </tr> <tr> <td></td> <td>Answered</td> <td>239</td> </tr> <tr> <td></td> <td>Skipped</td> <td>89</td> </tr> </table>	Male	48.95%	117	Female	49.37%	118	Other	0.42%	1	Prefer not to say	1.26%	3		Answered	239		Skipped	89	As above	Safety is a concern across all genders and all genders use the public spaces. The PSPO has not been found to have any negative impact on any gender. The PSPO is not gender specific and applies to all equally.
Male	48.95%	117																			
Female	49.37%	118																			
Other	0.42%	1																			
Prefer not to say	1.26%	3																			
	Answered	239																			
	Skipped	89																			
Gender Identity	<p>Asked is your gender identity the same as you were assigned at birth?</p> <table border="0"> <tr> <td>Yes</td> <td>98.33%</td> <td>235</td> </tr> <tr> <td>No</td> <td>0.84%</td> <td>2</td> </tr> <tr> <td>Prefer not to say</td> <td>0.84%</td> <td>2</td> </tr> <tr> <td></td> <td>Answered</td> <td>239</td> </tr> <tr> <td></td> <td>Skipped</td> <td>89</td> </tr> </table>	Yes	98.33%	235	No	0.84%	2	Prefer not to say	0.84%	2		Answered	239		Skipped	89	As above	As above, the PSPO has not been found to have any negative impact on this group.			
Yes	98.33%	235																			
No	0.84%	2																			
Prefer not to say	0.84%	2																			
	Answered	239																			
	Skipped	89																			
Marriage and Civil Partnership	<table border="0"> <tr> <td>Single</td> <td>12.34%</td> <td>29</td> </tr> <tr> <td>Separated</td> <td>0.43%</td> <td>1</td> </tr> <tr> <td>Married</td> <td>58.30%</td> <td>137</td> </tr> </table>	Single	12.34%	29	Separated	0.43%	1	Married	58.30%	137	As above	The PSPO has not been found to have any negative impact on this group									
Single	12.34%	29																			
Separated	0.43%	1																			
Married	58.30%	137																			

	<table> <tr> <td>Divorced</td> <td>8.94%</td> <td>21</td> </tr> <tr> <td>Widowed</td> <td>8.09%</td> <td>19</td> </tr> <tr> <td>Co-habiting</td> <td>8.09%</td> <td>19</td> </tr> <tr> <td>Same sex civil partnership</td> <td>0.43%</td> <td>1</td> </tr> <tr> <td>Prefer not to say</td> <td>3.83%</td> <td>9</td> </tr> <tr> <td>Answered</td> <td></td> <td>235</td> </tr> <tr> <td>Skipped</td> <td></td> <td>93</td> </tr> </table>	Divorced	8.94%	21	Widowed	8.09%	19	Co-habiting	8.09%	19	Same sex civil partnership	0.43%	1	Prefer not to say	3.83%	9	Answered		235	Skipped		93											
Divorced	8.94%	21																															
Widowed	8.09%	19																															
Co-habiting	8.09%	19																															
Same sex civil partnership	0.43%	1																															
Prefer not to say	3.83%	9																															
Answered		235																															
Skipped		93																															
Pregnancy and Maternity	<p>Asked are you pregnant ?</p> <table> <tr> <td>Yes</td> <td>0.00%</td> <td>0</td> </tr> <tr> <td>No</td> <td>97.05%</td> <td>230</td> </tr> <tr> <td>Prefer not to say</td> <td>2.95%</td> <td>7</td> </tr> <tr> <td>Answered</td> <td></td> <td>237</td> </tr> <tr> <td>Skipped</td> <td></td> <td>91</td> </tr> </table> <p>Asked have you had a child in the last 12 months ?</p> <table> <tr> <td>Yes</td> <td>0.43%</td> <td>1</td> </tr> <tr> <td>No</td> <td>97.45%</td> <td>229</td> </tr> <tr> <td>Prefer not to say</td> <td>2.13%</td> <td>5</td> </tr> <tr> <td>Answered</td> <td></td> <td>235</td> </tr> <tr> <td>Skipped</td> <td></td> <td>93</td> </tr> </table>	Yes	0.00%	0	No	97.05%	230	Prefer not to say	2.95%	7	Answered		237	Skipped		91	Yes	0.43%	1	No	97.45%	229	Prefer not to say	2.13%	5	Answered		235	Skipped		93	As above	<p>The PSPO has not been found to have any negative impact on this group.</p> <p>Any pregnant woman in breach of the PSPO will be referred into safeguarding support from Hampshire County Council for assessment and offer of support.</p>
Yes	0.00%	0																															
No	97.05%	230																															
Prefer not to say	2.95%	7																															
Answered		237																															
Skipped		91																															
Yes	0.43%	1																															
No	97.45%	229																															
Prefer not to say	2.13%	5																															
Answered		235																															
Skipped		93																															

Race	White English/ Welsh/ Scottish/ Northern Irish/ British	100.00%	221	As above	The PSPO has not been found to have any negative impact on this group.
	Irish	0.00%	0		
	Gypsy or Irish Traveller	0.00%	0		
	Eastern European	0.00%	0		
	Other White background (please describe)	0.00%	0		
		Answered	221		
		Skipped	107		
	African	100.00%	1		
	Caribbean	0.00%	0		
	Black British	0.00%	0		
	Any other Black / African / Caribbean background (please describe)		0		
		Answered	1		
		Skipped	327		
	Indian	0.00%	0		
	Pakistani	0.00%	0		
	Bangladeshi	0.00%	0		
	Chinese	0.00%	0		
Any other Asian background (please describe)		0			
	Answered	0			
	Skipped	328			

	<table> <tbody> <tr> <td>White and Black Caribbean</td> <td>0.00%</td> <td>0</td> </tr> <tr> <td>White and Black African</td> <td>0.00%</td> <td>0</td> </tr> <tr> <td>White and Asian</td> <td>100.00%</td> <td>2</td> </tr> <tr> <td>Any other mixed / multiple ethnic background (please describe)</td> <td></td> <td>0</td> </tr> <tr> <td></td> <td>Answered</td> <td>2</td> </tr> <tr> <td></td> <td>Skipped</td> <td>326</td> </tr> </tbody> </table> <table> <tbody> <tr> <td>Arab</td> <td>0.00%</td> <td>0</td> </tr> <tr> <td>Prefer not to say</td> <td>100.00%</td> <td>9</td> </tr> <tr> <td>Any other ethnic group (please describe)</td> <td></td> <td>0</td> </tr> <tr> <td></td> <td>Answered</td> <td>9</td> </tr> <tr> <td></td> <td>Skipped</td> <td>319</td> </tr> </tbody> </table>	White and Black Caribbean	0.00%	0	White and Black African	0.00%	0	White and Asian	100.00%	2	Any other mixed / multiple ethnic background (please describe)		0		Answered	2		Skipped	326	Arab	0.00%	0	Prefer not to say	100.00%	9	Any other ethnic group (please describe)		0		Answered	9		Skipped	319		
White and Black Caribbean	0.00%	0																																		
White and Black African	0.00%	0																																		
White and Asian	100.00%	2																																		
Any other mixed / multiple ethnic background (please describe)		0																																		
	Answered	2																																		
	Skipped	326																																		
Arab	0.00%	0																																		
Prefer not to say	100.00%	9																																		
Any other ethnic group (please describe)		0																																		
	Answered	9																																		
	Skipped	319																																		
Religion and Belief	<table> <tbody> <tr> <td>No religion</td> <td>34.32%</td> <td>81</td> </tr> <tr> <td>Christian</td> <td>59.32%</td> <td>140</td> </tr> <tr> <td>Muslim</td> <td>0.00%</td> <td>0</td> </tr> <tr> <td>Jewish</td> <td>0.00%</td> <td>0</td> </tr> <tr> <td>Sikh</td> <td>0.00%</td> <td>0</td> </tr> <tr> <td>Buddhist</td> <td>0.00%</td> <td>0</td> </tr> <tr> <td>Hindu</td> <td>0.00%</td> <td>0</td> </tr> <tr> <td>Prefer not to say</td> <td>5.93%</td> <td>14</td> </tr> <tr> <td>Other (please specify)</td> <td>1.27%</td> <td>3</td> </tr> <tr> <td></td> <td>Answered</td> <td>236</td> </tr> <tr> <td></td> <td>Skipped</td> <td>92</td> </tr> </tbody> </table>	No religion	34.32%	81	Christian	59.32%	140	Muslim	0.00%	0	Jewish	0.00%	0	Sikh	0.00%	0	Buddhist	0.00%	0	Hindu	0.00%	0	Prefer not to say	5.93%	14	Other (please specify)	1.27%	3		Answered	236		Skipped	92	As above	The PSPO has not been found to have any negative impact on this group.
No religion	34.32%	81																																		
Christian	59.32%	140																																		
Muslim	0.00%	0																																		
Jewish	0.00%	0																																		
Sikh	0.00%	0																																		
Buddhist	0.00%	0																																		
Hindu	0.00%	0																																		
Prefer not to say	5.93%	14																																		
Other (please specify)	1.27%	3																																		
	Answered	236																																		
	Skipped	92																																		

Sexual Orientation	<table> <tr> <td>Heterosexual or straight</td> <td>92.89%</td> <td>222</td> </tr> <tr> <td>Bisexual</td> <td>0.42%</td> <td>1</td> </tr> <tr> <td>Lesbian woman</td> <td>0.42%</td> <td>1</td> </tr> <tr> <td>Gay Man</td> <td>1.67%</td> <td>4</td> </tr> <tr> <td>Prefer not to say</td> <td>4.60%</td> <td>11</td> </tr> <tr> <td>Other (please specify)</td> <td>0.84%</td> <td>2</td> </tr> <tr> <td>Answered</td> <td></td> <td>239</td> </tr> <tr> <td>Skipped</td> <td></td> <td>89</td> </tr> </table>	Heterosexual or straight	92.89%	222	Bisexual	0.42%	1	Lesbian woman	0.42%	1	Gay Man	1.67%	4	Prefer not to say	4.60%	11	Other (please specify)	0.84%	2	Answered		239	Skipped		89	<p>As above</p> <p>The PSPO has not been found to have any negative impact on this group.</p>
Heterosexual or straight	92.89%	222																								
Bisexual	0.42%	1																								
Lesbian woman	0.42%	1																								
Gay Man	1.67%	4																								
Prefer not to say	4.60%	11																								
Other (please specify)	0.84%	2																								
Answered		239																								
Skipped		89																								
Armed Forces Community	<p>Have you ever served in the UK Armed Forces ?</p> <table> <tr> <td>Yes</td> <td>29.79%</td> <td>70</td> </tr> <tr> <td>No</td> <td>67.23%</td> <td>158</td> </tr> <tr> <td>Prefer not to say</td> <td>2.98%</td> <td>7</td> </tr> <tr> <td>Answered</td> <td></td> <td>235</td> </tr> <tr> <td>Skipped</td> <td></td> <td>93</td> </tr> </table> <p>Are you currently serving in UK Armed Forces ?</p> <table> <tr> <td>Yes</td> <td>1.71%</td> <td>4</td> </tr> </table>	Yes	29.79%	70	No	67.23%	158	Prefer not to say	2.98%	7	Answered		235	Skipped		93	Yes	1.71%	4	<p>The PSPO has not been found to have any negative impact on this group.</p> <p>12% of the Borough's population are veterans (2021 Census). The Borough also has a large serving population.</p>						
Yes	29.79%	70																								
No	67.23%	158																								
Prefer not to say	2.98%	7																								
Answered		235																								
Skipped		93																								
Yes	1.71%	4																								

No	95.30%	223		There are a range of support services available locally for members of this group.
Prefer not to say	2.99%	7		
Answered		234		
Skipped		94		

2.c. Planned Consultation:

A consultation was undertaken to obtain the views of partners, stakeholders and the public 1-29 November 2023 to seek views on whether to replace the previous PSPO for a further three years. Letters were issued to the following organisations seeking feedback (via the survey or direct):

- Police Chief Constable
- Police Chief Inspector
- Hampshire Police and Crime Commissioner
- Hampshire Highways
- Housing Associations – Abri, Vivid, Home Group, Southern Housing Group, Guinness Partnership and Hyde Housing
- Welfare organisations – Inclusion, GBC Housing Advice, Two Saints, Integrated Care Board, Probation Service and the Job Centre
- Community Safety Partners – Motiv8, Hampshire and Isle of Wight Fire and Rescue Service, Y Services, Secondary Schools and College, Pupil Referral Unit, Gosport Police Inspector and Sergeants
- High Street businesses

2d. Have you identified any other possible “barrier” or adverse impact affecting any group which cannot be avoided? Please ✓ Yes ____ No ✓
If yes, please provide details of how your item will deal with this.

Part 3 – Monitoring

Consider the main aims of the policy, strategy or function being assessed. Are there any intended outcomes of this item in relation to the protected characteristics or any other group that could be adversely affected? None identified from current PSPO or from the consultation.

3a. What monitoring arrangements have you put in place to regularly monitor the impact of this policy, strategy or function on different characteristics? (Monitoring can include satisfaction surveys, ways to monitor service take up or use by certain groups, formal and informal complaints, etc). Please

refer to the Equality Monitoring Framework found on the Equality & Diversity Infonet pages for guidance on the Council's corporate standard for using equality monitoring questions.

Target Group	Monitoring Method	By Whom	Frequency
Persons with underlying issues such as housing, poverty, and addictions.	There are existing meetings of the partnership action group and homelessness action group	Council, police and other agencies that attend	Monthly PAG meetings. 8 weekly HAG meetings.
Review of PSPO	Fresh consultation exercise	Council, police and other agencies	Every 3 years- next due 2026.

Part 4 – Communicating to Customers

4a. How have you communicated the development of or proposed changes to this policy, strategy or function to stakeholders? (E.g. Coastline, Staff Information Bulletin, leaflets, website, etc.) Please provide details.

Name of Group	Communication Method	When
Public and stakeholders	Website notice, social media	Prior to, and during, the consultation period.

Part 5 – Training

5a. Have you identified any training needs for staff in order to successfully implement this item?


Please ✓ Yes ___ ✓ No ___

5b. If yes, please list any training required, how and when you plan to achieve this. If training has already occurred, please list. Training will be provided to new Enforcement Officers on the PSPO.

Staff Group	Training Needed	By When
Enforcement officers	Familiarisation of the PSPO	Ongoing and for any new staff

Part 6 – Additional Comments

6a. Do you have any additional comments to make in support of this assessment? If yes, please explain.
No specific negative impacts of this proposal on any protected characteristics were identified from the answers to the survey questions and the responses to the equality monitoring questions. Individuals in breach of the PSPO should have their specific vulnerabilities considered and assessed and positive interventions offered before enforcement measures are taken in order to ensure fair treatment and no discrimination is taking place.

7. Date 30-11-23	Lead Officer(s) responsible for this assessment Julie Petty	Number(s): 02392 545381
8. Name of Section Head: Julie Petty 		Date Approved by Section Head: 01/12/2023

E&D Lead Officer Recommendation(s):

Re-Submit --This full assessment form is incomplete and requires further information as listed in order to assess this item.

Adopt/Implement--This full assessment has been successfully completed and been assessed. The policy, strategy or function can proceed toward formal adoption, if required, or to implementation.

Do not proceed --This full assessment has identified adverse impacts on _____ which Have not been sufficiently minimised, and / or unlawful discrimination has or can be taking place. This policy, Strategy or function should not be adopted or continue until further actions are taken.