

**EQUALITIES IMPACT ASSESSMENT**  
**Full Assessment Form**

<b>Part 1 – Main Details</b>	<b>Date Submitted</b>
Full Title of item being assessed Replacement of Public Spaces Protection Order (PSPO) for Hardway Green for Further Three Years	04/01/2024
Name and Contact Details: Julie Petty, Head of Corporate Policy and Community Safety, <a href="mailto:julie.petty@gosport.gov.uk">julie.petty@gosport.gov.uk</a>	
<b>Part 2 - Assessment</b>	
Consider the evidence and information sources provided in Question 3 of the Screening Form on the possible adverse impact on any of the protected characteristics and answer the following questions. Please list additional research or evidence found and the key findings which support this assessment of the equality impact on any protected characteristic.	
<b>Part 2- Background</b>	
<p>This assessment recognises the importance of sociable and cultural use of space balanced against the need to ensure inclusive, respectful use of space that does not cause nuisance or harm.</p> <p>A PSPO is a tool, implemented under the Anti-Social Behaviour, Crime and Policing Act 2014 to ensure the law-abiding majority can use and enjoy public spaces safe and free from anti-social behaviour (ASB). The replacement of the PSPO aims to ensure that Gosport has an effective response to tackle ASB, allowing open spaces to be used as intended. PSPOs are intended to be used to deal with a particular nuisance or problem in an area that is detrimental to the local community's quality of life by imposing conditions on the use of that area that applies to everyone. They are designed to ensure people can use and enjoy public spaces safe from anti-social behaviour.</p> <p>The legitimate aim of the PSPO is to ensure that people are free to use this public space free from anti-social behaviour. This would contribute to the health and well-being of citizens in an urban environment. This PSPO is only enforceable</p>	

from 1<sup>st</sup> April – 31<sup>st</sup> October each year, as this reflects the ASB occurrence.

It should be noted that the focus of the Council and Police remains on supporting vulnerable individuals, highlighting support services, signposting, educating and enforcing only when help is unreasonably refused and there is continued ASB. This approach has been agreed by the police and council.

<b>New Research/ Evidence and Source</b>	<b>Key Findings</b>
Experience of PSPOs and its enforcement.	No equality issues have been identified in relation to this PSPO. The focus of the Council and Police remains on supporting vulnerable individuals, highlighting support services, signposting, educating and enforcing only when help is unreasonably refused and there is continued ASB. There are alternatives to a fixed penalty notice and prosecution for the offence for example Acceptable Behaviour Contracts.
Support available to persons engaging in ASB who have underlying Issues such as health, addiction and housing	Even if the Council were to extend a PSPO the focus <b>will</b> remain on support and intervention and enforcement targeted against the minority who unreasonably fail to engage with the support offered.

**2b. Direct Consultation:**

A public survey on views about the PSPO was open from 5 December 2023 to 2 January 2024. As this PSPO has been in force for many years and the proposed PSPO reflects the current one, a four week consultation period was deemed reasonable. 78 people took part in the consultation. Two paper responses were received. Voluntary equality monitoring questions covering the following protected characteristics were included with the survey. Not all respondents answered all monitoring questions. The consultation methodology comprised:

- Survey on the Council's website with hard copies available at local libraries/community hubs and at the Town Hall and upon request (which included provision of alternative formats if required).
- Letters issued to various organisations and key stakeholders including the Chief Constable of Hampshire and Isle of Wight Constabulary, Police and Crime Commissioner Office, Hampshire County Council, Senior Schools, Hardway Residents Action Group and local businesses.
- A press release and various social media communications were used to promote the consultation.

Target Group	Consulted Group	Date and Consultation Method	Key Findings and Any Actions Resulting (If no consultation undertaken, explain why not )																										
<b>Age</b>	<p><b>What is your age? Please select one option</b></p> <table border="1"> <thead> <tr> <th>Answer Choices</th> <th>Responses</th> </tr> </thead> <tbody> <tr> <td>Under 16</td> <td>0.00% 0</td> </tr> <tr> <td>16-24</td> <td>4.76% 3</td> </tr> <tr> <td>25-34</td> <td>3.17% 2</td> </tr> <tr> <td>35-44</td> <td>11.11% 7</td> </tr> <tr> <td>45-54</td> <td>14.29% 9</td> </tr> <tr> <td>55-64</td> <td>31.75% 20</td> </tr> <tr> <td>65-74</td> <td>20.63% 13</td> </tr> <tr> <td>75-85</td> <td>12.70% 8</td> </tr> <tr> <td>85 or over</td> <td>0.00% 0</td> </tr> <tr> <td>Prefer not to say</td> <td>1.59% 1</td> </tr> <tr> <td><b>Answered</b></td> <td><b>63</b></td> </tr> <tr> <td><b>Skipped</b></td> <td><b>15</b></td> </tr> </tbody> </table>	Answer Choices	Responses	Under 16	0.00% 0	16-24	4.76% 3	25-34	3.17% 2	35-44	11.11% 7	45-54	14.29% 9	55-64	31.75% 20	65-74	20.63% 13	75-85	12.70% 8	85 or over	0.00% 0	Prefer not to say	1.59% 1	<b>Answered</b>	<b>63</b>	<b>Skipped</b>	<b>15</b>	A public survey on views about the PSPO was open from 5 December 2023 to 2 January 2024 via online and hard copy surveys	Safety is a concern for all ages; therefore, the PSPO should have a positive impact across all ages.
Answer Choices	Responses																												
Under 16	0.00% 0																												
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<b>Skipped</b>	<b>15</b>																												
<b>Disability</b>	Do you consider yourself to have a disability, or a long-term illness, physical or mental health condition? Please select one option Answer Choices Responses		Those with vulnerabilities will be referred into safeguarding mechanisms using each agency's safeguarding processes. The Partnership Action Group(PAG) can also provide support and a single point of contact to anyone deemed to be																										

	<p>Yes 17.46% 11  No (go to question 17) 82.54% 52  63 Answered  15 Skipped</p> <p>What is the nature of your disability, long-term limiting condition or health problem? Please select all that apply</p> <p>Answer Choices Responses</p> <p>Physical disability 63.64% 7  Hearing disability 18.18% 2  Learning disability 9.09% 1  Visual disability 0.00% 0  Mental ill health 18.18% 2  Prefer not to say 0.00% 0  Other (please state) 0.00% 0  11 Answered  67 Skipped</p>		<p>vulnerable.</p>
<p><b>Gender</b></p>	<p>Are you? Please select one option</p> <p>Answer Choices Responses Male 46.88%  30 Female 53.13%  34 Prefer not to say 0.00%  0 Other (please specify) 0.00%  0  64 Answered</p>		<p>Safety is a concern across all genders and all genders use the public spaces. The PSPO has not been found to have any negative impact on any gender. The PSPO is not gender specific and applies to all equally.</p>

	14 Skipped		
<b>Gender Identity</b>	<p>Is your gender identity the same as you were assigned at birth? Please select one option Answer Choices</p> <p>Responses Yes 98.39% 61 No 0.00% 0 Prefer not to say 1.61% 1</p> <p>62 Answered 16 Skipped</p>		As above, the PSPO has not been found to have any negative impact on this protected characteristic.
<b>Marriage and Civil Partnership</b>	<p>To which of these groups do you consider you belong? Please select one option Answer Choices</p> <p>Responses Single 17.46% 11 Separated 1.59% 1 Married 47.62% 30 Divorced 15.87% 10 Widowed 4.76% 3 Co-habiting 7.94% 5 Same sex civil partnership 0.00% 0 Prefer not to say 4.76% 3</p> <p>63 Answered 15 Skipped</p>		The PSPO has not been found to have any negative impact on this protected characteristic.

<p><b>Pregnancy and Maternity</b></p>	<p>Are you pregnant? Answer Choices Responses          Yes 0.00% 0          No 96.83% 61          Prefer not to say 3.17% 2          63 Answered          15 Skipped</p> <p>Have you had a child in the last 12 months? Answer Choices Responses          Yes 0.00% 0          No 96.83% 61          Prefer not to say 3.17% 2          63 Answered          15 Skipped</p>		<p>The PSPO has not been found to have any negative impact on this protected characteristic.</p> <p>Any pregnant woman in breach of the PSPO will be referred into safeguarding support from Hampshire County Council for assessment and offer of support.</p>
<p><b>Race</b></p>	<p>To which of these groups do you consider you belong? Answer Choices Responses          White English / Welsh / Scottish / British 100.00% 62          Irish 0.00% 0          Gypsy or Irish Traveller 0.00% 0          Eastern European 0.00% 0          Other White background (please describe) 0.00%          62 Answered          16 Skipped</p>		<p>The PSPO has not been found to have any negative impact on this protected characteristic.</p>

	<p>Black / African / Caribbean / Black British Answer Choices Responses</p> <p>African 0.00% 0</p> <p>Caribbean 0.00% 0</p> <p>Black British 0.00% 0</p> <p>Any other Black / African / Caribbean background (please describe)</p> <p>0 Answered</p> <p>78 Skipped</p> <p>Asian / Asian British Answer Choices Responses</p> <p>Indian 0.00%</p> <p>0 Pakistani 0.00%</p> <p>0 Bangladeshi 0.00%</p> <p>0 Chinese 0.00%</p> <p>0 Any other Asian background (please describe) 0.00%</p> <p>0 Answered</p> <p>78 Skipped</p> <p>Mixed / multiple ethnic group Answer Choices Responses</p> <p>White and Black Caribbean 0.00%</p> <p>0 White and Black African 0.00%</p> <p>0 White and Asian</p>		
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	<p>100.00%  1 Any other mixed / multiple ethnic background (please describe)  0.00%  0  1 Answered  77 Skipped</p> <p>Other ethnic group Answer Choices Responses Arab  0.00%  0 Prefer not to say  100.00%  1 Any other ethnic group (please describe)  0.00%  1 Answered  77 Skipped</p>		
<b>Religion and Belief</b>	<p>What group do you most identify with? Please select one option.  Answer Choices Responses No religion 42.86% 27  Christian 50.79% 32  Muslim 0.00% 0  Jewish 1.59% 1  Sikh 0.00% 0  Buddhist 0.00% 0  Hindu 0.00% 0  Prefer not to say 4.76% 3</p>		<p>The PSPO has not been found to have any negative impact on this protected characteristic.</p>



	Other religion (please state) 0.00% 0 63 Answered 15 Skipped		
<b>Sexual Orientation</b>	How would you describe yourself? Please select one option Answer Choices Responses Heterosexual or straight 88.89% 56 Bisexual 1.59% 1 Lesbian woman 1.59% 1 Gay man 1.59% 1 Prefer not to say 4.76% 3 Other (please specify) 1.59% 1 63 Answered 15 Skipped		The PSPO has not been found to have any negative impact on this protected characteristic..
<b>Armed Forces Community</b>	Have you served in the UK Armed Forces? Answer Choices Responses Yes 29.03% 18 No 69.35% 43 Prefer not to say 1.61% 1 62 Answered 16 Skipped  Are you currently serving in the UK Armed Forces? Answer Choices Responses Yes 6.56% 4 No 90.16% 55		The PSPO has not been found to have any negative impact on this protected characteristic.  12% of the Borough's population are veterans (2021 Census). The Borough also has a large serving population. There are a range of support services available locally for members of this group.

	Prefer not to say 3.28% 2 61 Answered 17 Skipped		
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**2.c. Planned Consultation:**

Please describe any planned consultation that you will undertake to assess the impact of this policy, strategy or function on any protected characteristic. Consultation has already been undertaken 5 December 2023- 2 January 2024 as described above.

**2d.** Have you identified any other possible “barrier” or adverse impact affecting any protected characteristic which cannot be avoided? Please ✓ Yes \_\_\_ No ✓ \_\_\_

**If yes, please provide details of how your item will deal with this.**

**Part 3 - Monitoring**

Consider the main aims of the policy, strategy or function being assessed. Are there any intended outcomes of this item in relation to the protected characteristics and any other group that could be adversely affected. None identified from the PSPO or from the consultation results.

3a. What monitoring arrangements have you put in place to regularly monitor the impact of this policy, strategy or function on different characteristics? (Monitoring can include satisfaction surveys, ways to monitor service take up or use by certain groups, formal and informal complaints, etc). Please refer to the Equality Monitoring Framework found on the Equality & Diversity Infonet pages for guidance on the Council’s corporate standard for using equality monitoring questions.

<b>Target Group</b>	<b>Monitoring Method</b>	<b>By Whom</b>	<b>Frequency</b>
Persons with underlying issues such as housing, poverty, and addictions.	There are existing meetings of the partnership action group and Homelessness Action Group (HAG)	Council, Police and other agencies that attend	Monthly PAG meetings, 8 weekly HAG meetings
Public and stakeholders	Review of PSPO - new consultation exercise	Council, Police and other agencies	Every 3 years- next due 2027

<b>Part 4 – Communicating to Customers</b>		
4a. How have you communicated the development of or proposed changes to this policy, strategy or function to stakeholders?(e.g. Coastline, Staff Information Bulletin, leaflets, website, etc.) Please provide details.		
<b>Name of Group</b>	<b>Communication Method</b>	<b>When</b>
Public and stakeholders	Website notice, social media	Prior to, and during, the consultation period.
<b>Part 5 - Training</b>		
5a. Have you identified any training needs for staff in order to successfully implement this item? Please ✓ Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		
5b. If yes, please list any training required, how and when you plan to achieve this. If training has already occurred, please list.		
<b>Staff Group</b>	<b>Training Needed</b>	<b>By When</b>
Enforcement Officers	Familiarisation on the PSPO	Ongoing for any new staff
<b>Part 6 – Additional Comments</b>		
6a. Do you have any additional comments to make in support of this assessment? If yes, please explain.		
<b>7. Date</b>	<b>Lead Officer(s) responsible for this assessment</b>  Julie Petty	<b>Contact Number(s):</b> 02392 545381
<b>8. Name of Section Head: Julie Petty</b>		<b>Date Approved by Section Head:04/01/24</b>

**EDSG Recommendation(s):**

- Re-Submit** --This full assessment form is incomplete and requires further information as listed in order to assess this item.

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- Adopt/Implement**--This full assessment has been successfully completed and been assessed. The policy, strategy or function can proceed toward formal adoption, if required, or to implementation.

- Do not proceed** --This full assessment has identified adverse impacts on \_\_\_\_\_ which have not been sufficiently minimised, and / or unlawful discrimination has or can be taking place. This policy, strategy or function should not be adopted or continue until further actions are taken.