

Gosport Borough Council
Integrated Impact Assessment (IIA)

Completion Instructions for IIA Leads:

Use this IIA **during development** to initially assess the likely impact, on both customers and staff, of a proposed new policy, strategy, function or service or a proposed change to an existing one. This IIA aims to provide an early warning of any potential issues that could adversely impact our customers or staff or result in costly errors in terms of financial or reputational management. Evaluating the proposed changes against our key considerations regarding equality & diversity and climate change allows us to modify or mitigate any adverse impacts **before** implementation. It also demonstrates transparency in the Council’s decision making. It is a working document with named Subject Expert Officers (SEOs) who can support you - as the IIA Lead, through this process. Please do ask the SEOs for advice about potential impacts.

Impacts in the template are marked: +ve (positive) -ve (negative) or neutral. Once completed the IIA must be signed off by your Head of Service and a summary copy attached to the Board or Committee report. Officers have a Duty to ensure that Councillors/decision makers understand the impact of decisions before those decisions are made.

Policy/Strategy/Function/ Project	New	Existing	IIA Lead	Contact Details	Date
The introduction of Food Waste Collections and addressing the changes needed to comply with the governments collection and packaging reforms	X		Colin Read	X 5282	01/11/2024

What is the aim of this policy/strategy/function/project? What will it change ?

The changes that are being considered will impact all of Gosport’s households. The first phase will be to introduce by 31/3/2026 a separate collection of food waste from the kerbside for all residents. This will be carried out using a 7 litre kitchen caddy and a 23

litre food waste container for the majority of residents. For those in flats they will receive a food caddie but further work is required to identify the type of collection container. Whilst participation in the service will be voluntary the Council clearly want to ensure everyone can use it and therefore every household will be provided with a kitchen caddie.

The second phase will be to review how dry mixed recycling will be collected with the aim of making it easier for residents to understand. Currently 3 options are under consideration and an individual impact assessment will need to be completed for those options once more detail from HCC is available

Has any consultation been undertaken on this proposed change?

yes

no

If yes, summarise the methods used and results of the consultation: The Government in 2021 carried out various consultations on its waste strategy.

A. EQUALITY & DIVERSITY

The Public Sector Equality Duty is part of the Equality Act 2010. The Duty requires the Council to have due regard to the following three aims:

- eliminate unlawful discrimination, harassment and victimisation;
- advance equal opportunities between people from different groups
- foster good relations between people from different groups.

Having due regard means considering how this policy, strategy, project or function has or will advance equal opportunities for each of the protected groups below.

Please note: If this proposal means a change in the availability, degree of provision or access to a service, benefit or facility for any group of people, then this Equality & Diversity impact assessment must be completed to assess if this proposal could be deemed unlawfully discriminatory.

SEO for support to complete this section- Mandy Baggaley, CPCS, x5695 mandy.baggaley@gosport.go.uk				
Protected Characteristic	+ ive	- ive	Neutral	Explanation of Impact
Age				All households within the borough are provided with the same waste collection service. The council operates an assisted collection scheme for those who cannot place their wheeled bins out for collection. With regard to food waste as these containers are much smaller and lighter the need for assisted collections for this service will be reduced. Making recycling simpler will also aid the confusion especially for those with sight impairment.
Disability	x			
Gender reassignment			X	
Marriage and Civil Partnership			X	
Pregnancy			X	
Race (ethnicity, nationality, colour)			X	
Religion or Belief (and lack of belief)			X	
Sex			x	
Sexual Orientation				
<p>The Armed Forces Bill places a new duty on public bodies to have due regard to ensure those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved. Please refer to these resources for more information about the needs and characteristics of the armed forces community and our commitment to the Covenant. GBC Covenant Agreement 2020 Local AFC Profile, needs assessment, resources</p>				
Section of the Armed Forces Community	+ ive	- ive	Neutral	Explanation of Impact
Veterans, ex-service and members of their families living in residential accommodation in the Borough			x	As above
Are there any other groups which could be impacted (e.g. socially or financially excluded) by this item? If yes, identify below:				
Residents experiencing significant financial hardship.			x	The council will initially supply the collection containers for food waste collection and any initial containers required for the introduction of simpler recycling. But it is acknowledged that the cost of liners required after the initial supply may impact on some, but the savings from residents being aware

				of the amount of waste food may change behaviours and bring savings overall
What actions will be taken to address/ mitigate potential negative impacts identified:				
Action	By whom			By when
The Council currently operates an assisted lift scheme for those residents who medically are unable to place out waste at their designated collection point due to disabilities or age will continue to receive an assisted lift where needed.	StreetScene on receipt of proof that there is a need for an assisted lift.			Resident will receive a response within 10 days of request
It is proposed that the initial supply of food waste containers, bins and disposable sacks will be funded by the council. However it is envisaged that those residents unable to afford replacement containers or compostable sacks in the future will benefit from a reduction expenditure on food items due to behaviour change as they realise how much food is wasted.	The initial supply of containers and disposable sacks for the collection of food waste and or additional containers for simpler recycling will be funded by the Borough Council.			Prior to the start of the new scheme

B. CLIMATE CHANGE & ENVIRONMENT					
<p>Consider how this change will have an impact with regard to</p> <ul style="list-style-type: none"> • Greenhouse gas emissions • Ability to adapt to the impacts of climate change • Waste Management • Air Quality • Natural Environment 					
Greenhouse Gas Emissions	Things to consider	+ ive	- ive	Neutral	Explanation of Impact
Emissions from buildings	Gas or electricity use and provision of renewable electricity, by GBC or others			x	
Emissions from transport	Amount of travel (including goods transportation), travel modes and fuels used, by GBC or others		x		There will be a need for additional vehicles to for the collection of food waste.
Emissions from agriculture and land use	Creation or removal of carbon sinks in Gosport, and changes to food consumption			x	
Embedded emissions	Emissions from manufacturing goods and materials used by GBC or others			x	
Climate Change Adaptation	Things to consider	+ ive	- ive	Neutral	Explanation of Impact
Vulnerability to storms	Flood prevention and extent to which buildings, habitats and species would be affected by flooding and high winds			x	
Vulnerability to heat waves	Provision of shading, ventilation and insulation in buildings, and extent to which habitats and species would be affected by heat			x	

Vulnerability to drought	Water use in buildings, agriculture, and industrial processes, and extent to which habitats and species would be affected by drought			x	
Vulnerability to food insecurity	Opportunity for local food production			x	
Waste Management	Things to consider	+ ive	- ive	Neutral	Explanation of Impact
Amount of waste generated	Levels of consumption by GBC, households and businesses, and extent to which materials used are reusable	x			Both food waste collection and dry mixed recyclable collections will increase the current percentage of waste that can be recycled or reused. By ensuring that the producers fund via the producers responsibility grant local authority collections will make those organisations focus on reducing their packaging.
Proportion of waste recycled	Recyclability of materials used by GBC, households and businesses, and provision of recycling services	x			As above this will increase recycling collections and increase GBC's recycling performance
Air Quality	Things to consider	+ ive	- ive	Neutral	Explanation of Impact
Emissions of key pollutants from transport	Amount of travel (including goods transportation), travel modes and fuels used, by GBC and others; impacts on congestion and amount of idling of more vehicles			x	Although the number of vehicles will increase ensuring the use of the latest vehicles ie Euro 6 compliant will mitigate any increase
Emissions of key pollutants from industrial processes	Emissions from chemical processes			x	
Emissions of key pollutants from other sources	Domestic and other fires			x	
Impact of key pollutants	Rate at which pollutants are absorbed or dispersed			x	

Natural Environment	Things to consider	+ ive	- ive	Neutral	Explanation of Impact
Sustainability of public spaces	Amount of vegetation and maintenance			x	
Biodiversity and quality of habitats	General impacts on habitats and direct impacts on species of concern			x	
What actions will be taken to address/ mitigate potential negative impacts identified:					
Action	By whom			By when	
Smart Vehicle Purchases					

C. IIA SUMMARY				
Have any positive or negative impacts been identified in sections A and B?				
Subject	+ ive	- ive	Explanation	
A. Equality & Diversity	X		All households receive a waste and recycling collection service and provision of wheeled bins or sacks	
B. Climate Change & Environment	x		The ability to recycle more as well as the introduction of the producer responsibility grant will improve the environmental impact	
Can any negative impacts be mitigated?				
Subject	Yes	No	N/A	Explanation
A. Equality & Diversity	x			Assisted collections
B. Climate Change & Environment	x			Smart vehicle procurement

Is further assessment in either subject area necessary to conclude this assessment?			
Subject	Yes	No	If yes, timetable for completion
A. Equality & Diversity		x	Not at this time but will be required once a decision is needed on simpler recycling collections
B. Climate Change & Environment		x	As above

D. IIA CONCLUSION
<input checked="" type="checkbox"/> This IIA is complete. No further assessment is required if identified actions are undertaken. This summary can be included with Board or Committee reports.
<input type="checkbox"/> This IIA identified further assessment should be undertaken in the identified areas before implementation of this proposed change.
Signed by Head of Service:
Date: